Spring 2020 ARC Equity Action Institute Information Sheet

The ARC Equity Action Institute is a two-semester cohort experience designed for full-time faculty members who want to improve disproportionately impacted student population success rates at American River College. We have expanded the Spring 2020 Equity Action Institute cohort and preference level 2 adjunct faculty are invited to apply for positions.

In this institute we establish a foundation to understand equity and its intersections by focused development of individual equity, institutional equity, and educational equity. In collaboration with other faculty, we support each other as we engage in reading, reflection, dialogue, group work, and other transformative processes that deepen practitioner development around our racial and other identities and expand our ability to use our teaching and learning tool kits to address the needs of our underserved students. We also grow the skills necessary to be Equity Coaches and provide resources to interested ARC faculty members.

Equity requires a level of self-examination and open discussion of topics that may be uncomfortable or difficult for people. This Institute is a community of practitioners. We encourage participants to support each other, practice self-care in and out of our meetings, and to communicate with the facilitator and co-facilitators. The facilitators will be Pam Chao, co-facilitators to be named later, and guests.

Spring 2020 Commitment

| 12 weekly meetings and additional time for outside assignments, classroom visits, and other activities. |
| The Institute will meet Fridays 9:00 am-12:30 pm. |
| January 31, February 7, February 21, February 28, March 6, March 13, March 20, March 27, April 17, April 24, May 1, and May 8 |

Fall 2020 Commitment

| 12 hours of Friday morning workshops (four sessions) that will include sharing how one’s classes are transformed by our practitioner development and new teaching and educational practices. Participants will also serve as an equity coach to another ARC faculty member, meet to work on group projects, and participate in classroom visits. |
Expectations and Resources

- All selected participants are expected to be present and participate fully. Full-time tenured and tenure-track faculty will be awarded a single .20 reassign time during spring 2020 to participate in the spring 2020 and fall 2020 Equity Action Institute activities.
- NFA participants will still have to fulfill outstanding NFA requirements outside of the EAI during spring 2020 if they choose to receive reassign time. As an alternative, the two-semester EAI, without reassign time, can be used by NFA participants to fulfill second semester NFA obligations.
- Preference level 2 adjunct faculty will be paid a single ESA equivalent to a .2 class during spring 2020 to participate in the spring 2020 and fall 2020 Equity Action Institute activities.

To apply, complete the application found on the Center and Teaching and Learning website at https://inside.arc.losrios.edu/training/center-for-teaching-and-learning

Send completed applications in PDF form to EquityInstitute@arc.losrios.edu

Application Deadline: Friday, October 18, 2019 by 11:59 pm

A complete application includes a scanned packet that includes the application form, typed responses to substantive questions, a letter from your dean, and your class schedule for spring 2020. The application is reviewed by committee and acceptances will be e-mailed by early-November.

Please contact Pam Chao at chaop@arc.losrios.edu or (916) 484-8469 with any questions.