

COVID-19: SUPPLEMENTAL PAID SICK LEAVE (AB 152)

On February 9, 2022, SB 114 (COVID-19: supplemental paid sick leave) was signed into law and was effective January 1, 2022 through September 30, 2022. On September 29, 2022, AB 152 was signed into law and extends this leave until December 31, 2022. In addition, the District has agreed to extend the provisions of this program through June 30, 2023.

When can I utilize this leave?

You can utilize this leave when you are:

- i. Subject to quarantine or isolation related to COVID-19
- ii. Attending an appointment to receive a COVID-19 vaccine or a vaccine booster
- iii. Experiencing symptoms related to a COVID-19 vaccine or a vaccine booster that prevents the employee from being able to work (*in excess of three work days or 24 hours requires verification from healthcare provider*)
- iv. Experiencing COVID-19 symptoms, and is seeking a medical diagnosis
- v. Caring for a family member (child, parent/parent-in-law, spouse, domestic partner, grandparent, grandchild, sibling) who is subject to quarantine or isolation
- vi. Caring for a child whose school or place of care is closed due to COVID-19
- vii. Attending appointment to receive a COVID-19 vaccine or a vaccine booster for the employee's family member
- viii. Caring for a family member who has symptoms from a COVID-19 vaccine or a vaccine booster (*in excess of three work days or 24 hours requires verification from healthcare provider*)

Please note that this leave can be utilized through June 30, 2023. This is a separate allocation of leave (for January 1, 2022 – June 30, 2023) and exclusive of any prior year COVID leaves used during calendar years 2020 or 2021.

How much leave can I utilize?

- i. Eligible employees can use up to one workweek or 40 hours of COVID-19 supplemental paid sick leave
- ii. In addition to the COVID-19 supplemental paid sick leave described above, an eligible employee can take up to 40 more hours of COVID-19 supplemental paid sick leave if the covered employee, or a family member for whom the covered employee is providing care, tests positive for COVID-19.

How do I utilize this leave?

- Complete the Certification of Need for Supplemental Paid Sick Leave available [here](#), log into ESS click on the absence reporting tile and select the "Emergency Leave" absence code. Upon doing so, please ensure that the dates of the leave and the number of hours reported on the form and in ESS match. Next, you will be required to upload the Certification of Need for Supplemental Paid Sick Leave form as an attachment (using the paperclip icon).
- *Please note that this leave is in addition to any accrued sick leave available, and can be utilized in lieu of such leave.* Please contact Employee Benefits at benefits@losrios.edu, or at (916) 568-3070, with questions.